

## Call

### Development of an Organisational Profiles for national qualifications/ certificates leading to a nursing qualification in Albania and Ukraine



For the Erasmus+ project **HCEU “HealthCareEurope: Fostering transparency and recognition of prior learning within geographical mobility of professionals in the health care sector”** we are inviting interested candidates from Albania and Ukraine to apply for the **development of a national organisational profile for the profession “nursing” or “elder care nurse.”**

HCEU is a three year project lasting from September 2015 to September 2018 aiming at fostering labour market mobility in the health care sector through recognition of foreign qualification. In order to streamline and make recognition processes within health care comparable in and among EU countries and therefore foster cross-border mobility of health care professionals, the HCEU project develops tools and instruments applicable in different national contexts within cross-border recognition processes and based on work practise as basis for comparison. The projects’ major focus is on the professional profiles “nursing” and “elder care nurse.” The HCEU outcomes equip recognition authorities, employers, supporting organisations and migrating health care professionals with valid and helpful tools for recognition processes.

The HCEU products are based on the learning outcome approach and existing European instruments such as ECVET (European Credit System for Vocational Education and Training) and ESCO (European Skills, Competences, Qualifications and Occupations) and will use the widely recognised and award- winning VQTS approach as common basis for comparison and recognition across borders. The HCEU project utilises the VQTS (Vocational Qualification Transfer System) matrix approach in the context of comparing and recognising health care qualifications obtained within other learning contexts than the national formal qualifications system. The whole set of matrices, tools, instruments, module outlines and guidelines necessary to practically use the VQTS approach within cross-border mobility of health care professionals is applied to the key positions “nursing” and “elder care nurse” and exemplary specialisations. In this way an objective and transferable set of instruments valid all across Europe is prepared independently from a specific (national) formal qualification context.

Project key elements are:

- Competence matrix based on learning outcomes which displays competencies of a specific field (“nursing” and “elder care nurse”)
- Competence profiles formed from individual parts of this competencies matrix
- Organisational profiles for the profession “nursing” and “elder care nurse”
- Web-based tool for the interactive presentation of the matrix and the related HCEU tools

### **Purpose of the development of a national organisational profile**

The main purpose for developing a national organisational profile on nursing qualifications will be to extent the scope for a valid analysis and comparison of qualifications/ certificates in

European countries and other parts of the world as well as identifying gaps and additions between the national levels of vocational competencies.

To extend the comparability of qualifications among different countries the HCEU project consortium is inviting interested experts in the field of qualification in the health care sector to support the project with a national organisational profile for “nurse” or “elder care nurse”.

It is expected that the expert works in close cooperation with the project coordinator. The HCEU consortium is going to support the development of the organisational profile by introducing the VQTS approach and the HCEU approach and matrix on “Professional Care” via a webinar. Furthermore the experts will be provided with a methodical approach to follow when developing the organisational profiles.

### **Description of the task**

Development of an organisational profile for a selected health care profession/ certificate (nurse or elder care nurse) based on the HCEU matrix. The organisational profile should express the degree of competencies usually reached by a professional holding the corresponding certificate.

Moreover, the national organisational profile should contrast the differences between a specific national qualification and the HCEU developed learning outcomes. In order to achieve the aim, reviewing the national curricular material on the analysed qualifications/ certificates, 15-20 expert interviews and potentially conducting a focus group discussion with experts in the field is required.

The study should include:

- Qualification overview / background material about the organisational profile (template with categories will be provided)
- Reflection on the learning outcome developed by the HCEU project on the curriculum/ certificate
- Development of the organisational profile (according to the guidelines provided by the consortium)

The expert will have access to the HCEU matrix, the identified learning outcomes, the “Curriculum Background Information Reporting Guidelines” as well as the Guidelines on the development of the organisational profiles prepared by the HCEU consortium.

The 1<sup>st</sup> draft has to be presented and discussed with experts for the selected certificate/ curriculum in order to validate the draft organisational profile. An interview guideline facilitating the expert interviews will be provided. The final version of the organisational profile includes the expert’s remarks, suggestions and amendments as well as the required background material.

### **Profile of the Expert**

The call is addressed to teachers with minimum of three years’ experience and experts in vocational education and qualification in the health care sector. Furthermore, the candidate has to demonstrate sufficient relevant and direct expertise in the national qualification system. Experience in the field of validation and recognition of non-formal and informal learning and involvement with national authorities responsible for education and qualification in the health care sector is an asset. Moreover, knowledge of or willingness to familiarise with

the VQTS (Vocational Qualification Transfer System) approach is appreciated. The candidate should also have excellent command of the English language (both verbal and written).

### **Budget**

Our project allows for a maximum contract amount of Euro 2.500 (incl. all related costs) for the development of one national organisational profile for a selected formal qualification in the health care sector. However, this tender is transparent, fair and based on principles of equal treatment, which also means candidates are able to propose different financial offers according to their own estimated costs. All candidates are expected to specify at least the following items in their offer: planned working days for (1) first draft of the organisational profile, (2) expert interviews, (3) final draft of the organisational profile, (4) (virtual) meetings with coordination team for the duration of the contract. Furthermore, candidates are requested to specify her/his VAT status. The contract will be awarded to the bid offering best value for money (best-price-quality ratio).

### **Timeline**

Proposals incl. a concept note (max. 3 pages) and budget should be sent before **15 September 2017** by e-mail to Katja Kalusch, DEKRA Akademie GmbH Stuttgart, Deutschland ([katja.kalusch@dekra.com](mailto:katja.kalusch@dekra.com)). The implementation of the contract is expected to take place between September and December 2017.

For further information you may also contact Ms Katja Kalusch.

Further information on the HCEU project: <http://project-hceu.eu/>

Further information on the approaches used in the project:

VQTS: <http://www.vocationalqualification.net/>

ECVET: [https://ec.europa.eu/education/policy/vocational-policy/ecvet\\_en](https://ec.europa.eu/education/policy/vocational-policy/ecvet_en)

ESCO: <https://ec.europa.eu/esco/portal/home?resetLanguage=true&newLanguage=en>