

SOCIETY ECONOMY VET provision need/demand for VET and Workforce Demand personal school leavers developme VET delivery out-of-school persons/ drop-outs choice pf ompeter (organised as formal, on-formal or informal proc Figure 1. A conceptual framework to characterise VET groups with speci-needs learner support >>> educatio mobilit Illustration 10 Socioeconomic/ Pedagogical/ pistemologica labour market perspective ent's legal stat MAND OF SOCIETY FROM A DESCRIPTIVE FRAMEWORK TO A Education system social demand = to acquire the «tickets» for decent employme and income, leading to social inclusion and mount allusistics Parity of esteem betwe general and vocational educat perspective Level of education inclusion and poverty alleviation COMPREHENSIVE THEORY OF COMPARATIVE 10 Key providers Age **VET RESEARCH** 9 VET DELIVERY 3 \rightarrow teaching & learning educational mobility competitiveness & sustained growth school leavers employabilit early school leavers learner support person with special needs Lorenzo Bonoli cognition of prior unrkforre seekir further train (up- and re-skilling)

Bonn 09.09.2022



Thesis I am submitting for discussion

The lack of a broadly shared theoretical approach to VET hinders the development of qualitative comparative VET research

or

We need a stronger and broadly shared "*theory of VET*" in order to improve comparative VET research



The problems of comparative VET research

Classic epistemological problems:

> how to compare two different things, anchored in two different socio-cultural realities, using one single set of concepts? (cf. systemic dimension; generalization, ethnocentrism, etc.)

VET-specific problems:

> the lack of a broadly shared understanding of what VET is and, above all, the lack of a broadly shared theoretical approach to VET.

Main consequences:

Misunderstandings, fragmented and individualized research, difficulty in building on the advances of other researchers, and the impression of "going round in circles" ...



An observation shared by several researchers

"It is remarkable how few comparative researchers cite each other's work, looking most often to a theoretical framing drawn from one of the foundational or reference disciplines of sociology, psychology, political economy. Thus, references to Bourdieu, Vygotsky, Schumpeter et al. abound. Comparative VET borrows in a way which undoubtedly enriches the field, but how can it also go beyond borrowing, in developing a body of canonical work?" (**Karen Evans** 2020, p. 15-16)

"The weakness is illustrated by the many references to theories and concepts from other disciplines, revealing that international comparative VET scholars have developed few theories and concepts of their own, [...]. Exceptions include theories about the various typologies for international comparison (e.g. Green 1999; Greinert 2004; Pilz 2016a; Bosch 2017; Rageth and Renold 2019), as well as work on comparative methods (Lauterbach and Mitter 1998; Pilz 2012)" (Li & Pilz 2021)



Typologies as symptomatic of the problem

(Rageth et Renold 2017)

APPENDIX: SUMMARY OF VET TYPOLOGIES IN PREVIOUS RESEARCH

| Study | Research Question | Method | Research Subject | Comparative Dimensions | Classification or Typology (with Examples in Brackets) |
|---|--|--|---|---|---|
| Lauterbach (1984) (not available to authors thus, see Frommberger and Reinisch 1999) | (Unknown) | Empirical classifica- tion (qualitative, 12 mostly European countries) | VET systems | One dimension: - Learning venues | Four models of learning venues: - Firm - School based - Dual (firm based and school based) - Mixed systems |
| OECD (1985) | Which are the differ- ent policies that coun- tries adopt to provide education and training, and what is their im- pact? | Inductive derivation of dimension Empirical classifica- tion (quantitative, 20 countries) | ET systems on post- compulsory level | One dimension: - Educational provision (school sector, appren- ticeship, out of school) | As "no country organizes all its education and training within a single setting" (OECD 1985:44), three ideal models of educational provision patterns : - Schooling (CA, JP, US) - Dual (AT, CH, DE) - Mixed (UK) |
| Allmendinger (1989) | Do the characteristics of education and train- ing systems matter for occupational outcomes upon labor market en- try? | Deductive derivation of dimensions Empirical typology with explanatory real types (quantitative, three countries) | ET systems on different educational levels | Two dimensions of organ- izational structure of edu- cation and training: - Standardization - Stratification | 2x2 table separately for VET with two real types: - Low stratification, high standardization (DE, NO) - High stratification, low standardization (US on the job) |
| Green (1991) | How can scholars use comparative analysis for the development of policy, and what can the UK learn from ex- isting models of VET? | Empirical classifica- tion (qualitative) | Post-com- pulsory VET systems | Unclear | Three models of post-compulsory VET: - Employer led (DE) - Education led, college based with gen- eral education and VET - In different inctitutions (FR, IT, JP) - Within same institution (SE) |
| Deissinger (1995, 1998) | What are the specific characteristics of VET and their potential for comparative research? | Deductive derivation of dimensions Theoretical classifi- cation | VET systems | Three dimensions of qual- ificational styles: - Role of qualification process in socialization - Regulatory-organiza- tional framework of qualification process - Didactic-curricular orientation | Three ideal models of qualificational styles: - Function oriented (UK, qualification on the job) - Academically oriented (FR) - Occupation oriented (DE) |
| Greinert (1995, 2000) | How can scholars or- der VET based on a plausible dimension in a manageable typol- ogy? | Deductive derivation of dimension Theoretical classifi- cation | VET systems | VET as social action sys- tems, differentiated by the structure of the systems' communication → One dimension: - Structure of system- specific communication (Luhmann 1995) | Three models of VET systems, following Max Weber's typology of power: - Legitimized through customary law - Regulated by market (GB, JP, US) - Regulated by government law or bu- reaucracy (mostly school based) Plus mixed models, such as cooperative systems |
| Lauterbach (1995) | Unclear | Unclear | VET programs | One dimension: - Leading learning places (vocational schools, firm or work site, voca- tional training centers) | Five historically grown models of VET: - Apprenticeships - Vocational schools - Firm specific - Compensatory in furm-independent, la- bor market-oriented institutions - Firm internal |
| Clement (1996) | Does the category of social meanings help scholars to compare VET? | Deductive derivation of dimension Theoretical classifi- cation | VET | One dimension: - Communicated meanings (drawing on Luhmann 1995) | Three models of meanings: - Educational (VET in contextual pur- pose of education system) - Employment (purpose of matching with qualification profiles in future jobs) |

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Research Collection



Working Paper

The Linkage Between the Education and Employment Systems: Ideal Types of Vocational Education and Training Programs

Author(s): Rageth, Ladina; Renold, Ursula

Publication Date: 2017-07

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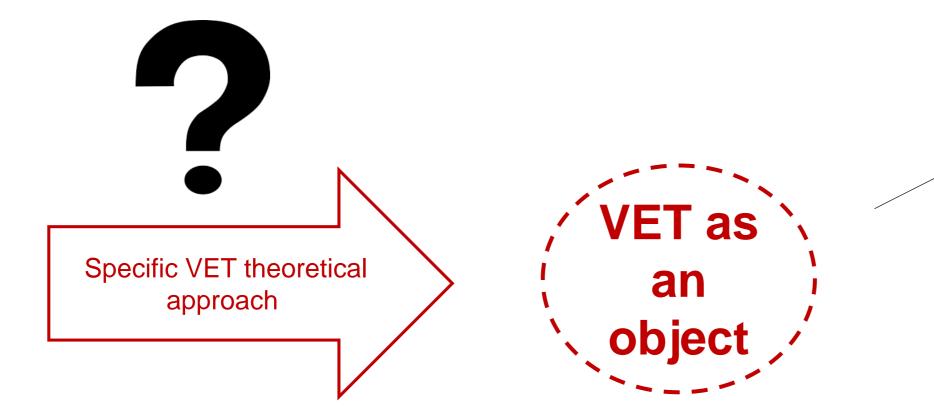
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Where is the problem?



Education and training which aims to equip people with knowledge, know-how, skills and/or competences required in particular occupations or more broadly on the labour market (Cedefop).



VET as an object but not as a discipline?





Limits of exogenous theories : Two examples

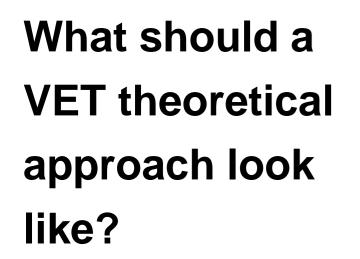
> (Historical) Institutionalism

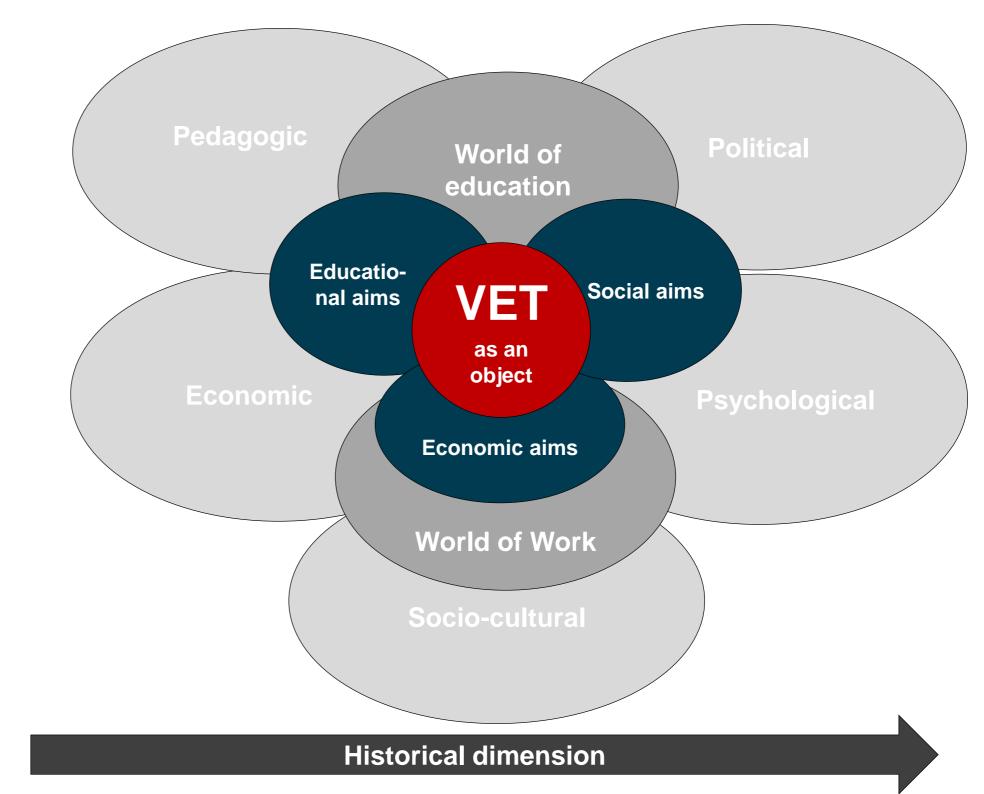
(Thelen, Streeck, Busemeyer, Trampusch, Emmenegger....)

Sociology of Conventions

(Boltanski, Thevenot...)







How to develop a VET theoretical approach? Two endogenous models...

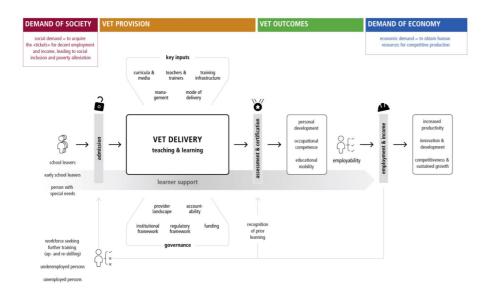


Figure 1. A conceptual framework to characterise VET

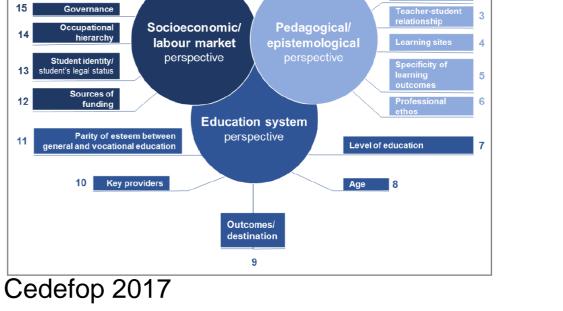
Context of

iustification

Focus/purpose

17

16



idactical



Illustration 12 - VET systems: the complete picture

Swiss agency for development and cooperation SDC 2022 (2013)

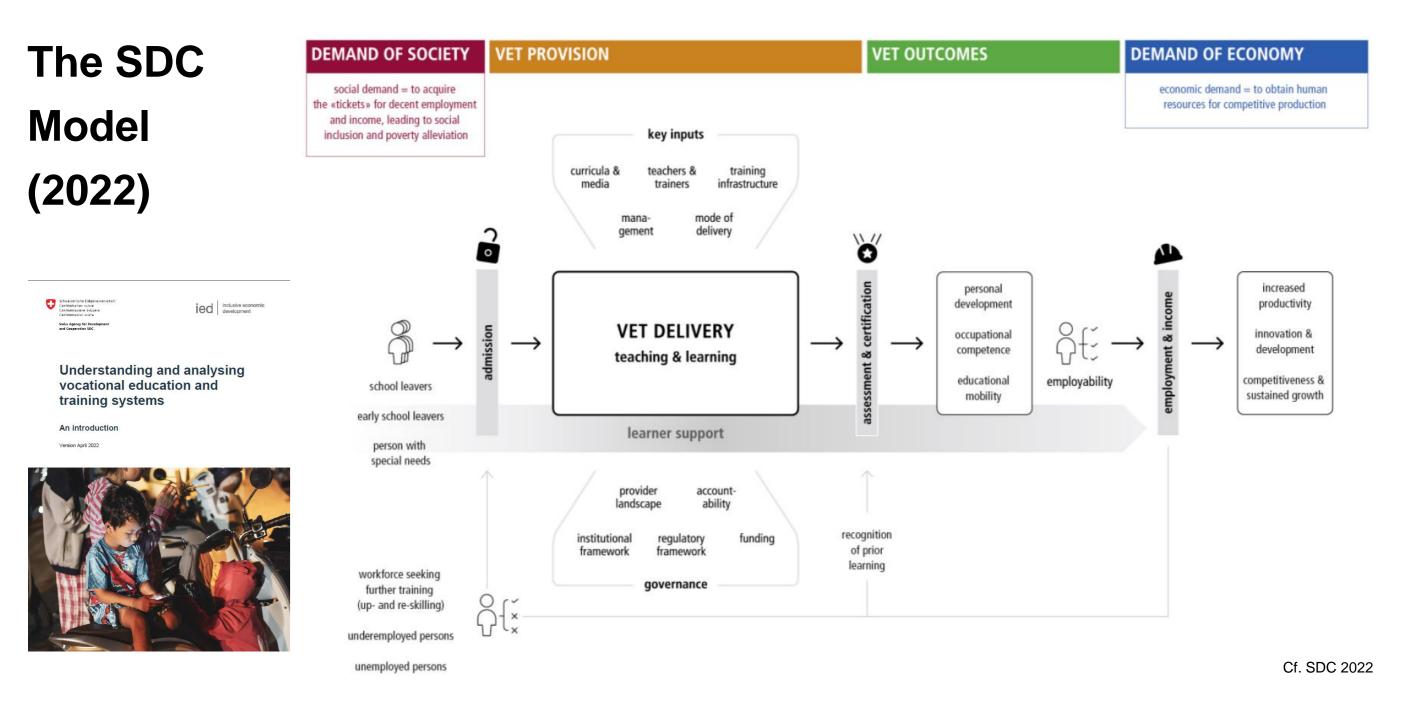
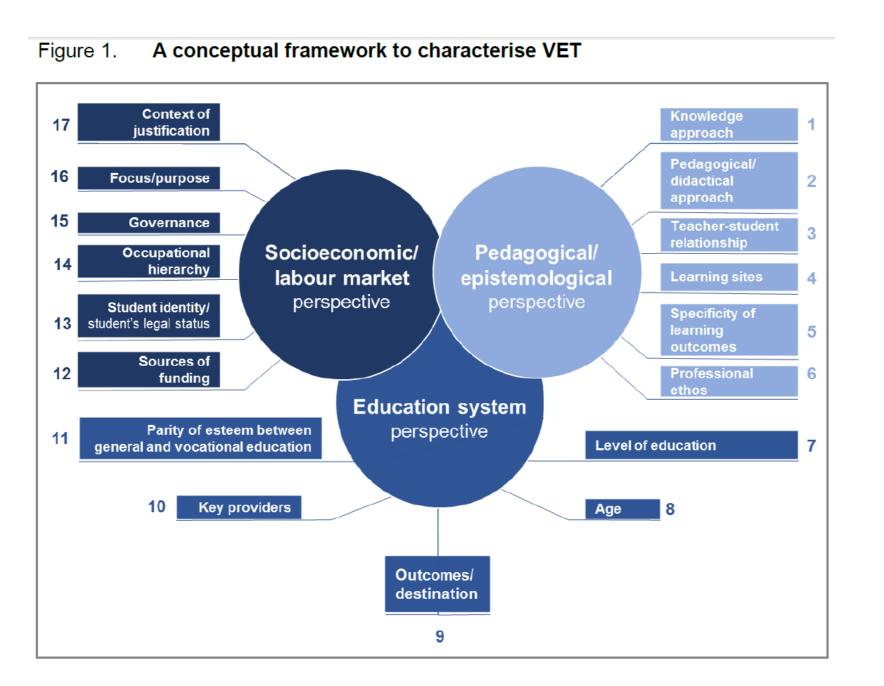




Illustration 12 - VET systems: the complete picture

The CEDEFOP models (2017)





The changing nature and role of vocational education and training in Europe

Volume 1: conceptions of vocational education and training: an analytical framework



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Discussion



- Do you think that a stronger theoretical approach is needed to improve comparative VET research?
- 2) What should it look like?
- 3) On what basis would you construct such theoretical approach?

